



WEST LICKING JOINT FIRE DISTRICT BOARD OF TRUSTEES

June 14, 2012

Regular Board Meeting

Randy Foor opened the meeting at 7:00 p.m., and led the Pledge of Allegiance.

ROLL CALL:

Jersey – absent	Kirkersville – Brian Denton
Harrison – Mark Van Buren	Pataskala – Mike Fox
Etna – Randy Foor	Reynoldsburg – absent

RECOGNITION OF GUESTS:

Doug Ferguson, Senior Audit Manager – State of Ohio
Ron Tague
John & Peggy Davis
Eric Brown -WCLT

OPEN DISCUSSION: None

EXECUTIVE SESSION

Mr. Fox motioned to go into executive session for a confidential matter under law – FY2011-2010 Post-Audit with State of Ohio Senior Auditor Manager, Douglas Ferguson; conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action; and, to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee or official at 7:04 p.m. Mr. Van Buren seconded. Vote: Foor – yes; Van Buren – yes; Denton – yes; Fox – yes. **Motion carried.**

Mr. Foor motioned to come out of executive session at 8:23 p.m. Mr. Van Buren seconded. Vote: Van Buren – yes; Denton – yes; Fox – yes; Foor – yes. **Motion carried.**

APPROVAL OF MINUTES

Mr. Fox motioned to approve the minutes of the May 10, 2012 regular meeting. Mr. Van Buren seconded. Vote: Denton – yes; Fox – yes; Foor – yes; Van Buren – yes. **Motion carried.**

Mr. Fox motioned to approve the minutes of the May 23, 2012 special meeting. Mr. Van Buren seconded. Vote: Fox – yes; Foor – yes; Van Buren – yes; Denton – yes. **Motion carried.**

APPROVAL OF FINANCIAL STATEMENTS

Mr. Van Buren motioned to approve the May, 2012 Bank Reconciliation, STAR Ohio and CDARS investment statements. Mr. Fox seconded. Vote: Fox – yes; Foor – yes; Van Buren – yes; Denton – yes. **Motion carried.**

APPROVAL OF WARRANTS

Mr. Van Buren motioned to approve Warrants 27276 - 27375. Mr. Fox seconded. Vote: Foor – yes; Van Buren – yes; Denton – yes; Fox – yes. **Motion carried.**

ASSISTANT CHIEFS' REPORTS

A. Assistant Chief Mathews

- 1) Chief Mathews presented cost estimates for purchases and/or repairs to be approved as follows:

Station 2 washer extractor cost estimate from Super Laundry in the amount of \$1,394.70. A new washer extractor would cost \$3,139 which also includes shipping and handling. The automatic feed tube for the bleach dispenser malfunctioned, causing it to spray bleach directly onto the motor, which damaged the unit. The Board concurred that a new unit should be purchased instead of repairing the old unit. Chief Mathews was directed to procure two additional quotes, in addition to Super Laundry's quote, and make a decision so this can be done expediently.

Mr. Fox motioned to approve the purchase of a new washer extractor not to exceed \$3,139, but Chief Mathews must also procure two additional quotes, and then make the decision to purchase based on those three quotes. Mr. Van Buren seconded. Vote: Van Buren – yes; Denton – yes; Fox – yes; Foor – yes. **Motion carried.**

Cost estimates were presented for asphalt paving and crack sealing at Stations 1 and 3, and separately – DVR/security cameras. The Board concurred that they would like additional time to review the estimates and would address these items at the July meeting. Mr. Van Buren will review the asphalt estimates and Mr. Fox will review the DVR estimates.

Chief Mathews presented three cost estimates for repairs to the Jefferson Street Shop roof, which is leaking. All three proposals are for new rubber roofing on the flat

portion, and dimensional shingles on the peaked part, plus new flashings. The Board inquired what line item this expenditure would come out of, and Chief Mathews proposed that since this is a capital improvement, it come out of the 1 Mill Fund.

Mr. Van Buren motioned to accept the proposal from Tom Lott Roofing & Remodeling in the amount of \$11,800. Mr. Fox seconded. Vote: Denton – yes; Fox – yes; Foor – yes; Van Buren – yes. Motion carried.

- 2) Medic Updates – the second new Medic has been completed at the striping shop, and Chief Mathews plans to go pick it up tomorrow. The first Medic was placed in service on June 3rd, and there have been no bad reports since it was placed in service.
- 3) Airpacks – the SCBA airpacks had their required annual inspection, and all but one passed and it was sent in for repairs.
- 4) A drive tire on Engine 401 was damaged recently, and a weekend emergency road call was necessary to get it replaced. Chief Mathews inspected the tires and determined that the other tires were worn enough to require replacement so there would be a matched set. The approximate replacement cost for all four tires was \$3,000 to \$4,000.
- 5) The radio project continued from FY2011 has finally been completed. All equipment is in place and operating. While that project was underway, our narrowbanding was completed. This is an FCC requirement that has a deadline of December 30, 2012. We have received our revised license reflecting our narrowbanding was completed, and we are in compliance with FCC regulations.

Chief Mathews advised the Board that Licking County 911 Center is interested in obtaining our used repeater radio equipment. The County wanted to know if we would sell or donate it to them. Chief Mathews checked with the radio company we originally purchased the equipment from, and they advised that the equipment is worth approximately \$3,000. Mr. Van Buren asked if all of our runs are dispatched out of 911 Center, and Chief Mathews confirmed that they do. The equipment that we replaced is the same equipment that the County currently utilizes in all of their repeater sites. The manufacturer no longer makes this model, and the County would like to have it to use as a backup for their equipment, or to set up a new repeater site for the County. Chief Mathews confirmed that 911 dispatching is free to the District at this time.

Mr. Van Buren motioned that the District donate the radio repeater system to the 911 Center. Mr. Fox seconded. Vote: Fox – yes; Foor – yes; Van Buren – yes; Denton – yes. **Motion carried.**

- 6) We recently had an incident with our Tower that did some damage to a Fire Academy light pole and also to our Tower. We have not received an estimate from the Fire Academy for their damage. Our insurance company's adjustor has been here to

inspect the Tower, and Chief Mathews procured an estimate from a body shop for repairs.

- 7) June birthdays and anniversaries were recognized.

B. Assistant Chief Harold Williams

- 1) EMS Week – Open House update provided. AC Williams thanked everyone who was able to attend, and reported the visitors seemed to really enjoy it. \$500 was appropriated for this event during the April meeting. Food was supplied through White Feather Farms, so we were able to procure those items locally. The total cost was \$231.47. The inflatable rental cost was \$317, which came out of the FY2011 Budget.
- 2) AC Williams included an EMS Activity Report (run stats) in the Board packets, and said he would be glad to explain any questions they might have regarding that information.
- 3) Physio Control Annual Maintenance Agreement – this program has been in effect for over 20 years. Physio Control comes in and checks all of our monitors, and makes sure there is proper energy being dispersed out through the paddles, and equipment is operating per the manufacturer's requirements.

Mr. Fox motioned to renew the Physio Control Technical Service Support Annual Agreement effective July 1, 2012, in the amount of \$6,357. Mr. Van Buren seconded. Vote: Four – yes; Van Buren – yes; Denton – yes; Fox – yes. **Motion carried.**

- 4) Upcoming expenditures:
 - a) CPR Device – Dr. Zeeb will be putting this into the new protocol, which will go into effect in December. The MECC is trying to put together a group purchase, so we can save as much money as we can. Expected cost per unit is \$12,991. Six different Departments will be ordering as a group, and the total number of CPR devices that will be purchased still needs to be determined.
 - b) ECG Monitors – The District currently uses two different styles of ECG monitors, monophasic and biphasic. We have five monophasic monitors that will no longer be serviced after October, 2012 – the manufacturer is phasing out these monitors. Replacement cost will be approximately \$149,018. Trade-in value is \$1,000; technology is just too old. We also have five biphasic monitors that will be serviced through October, 2016. Replacement cost will also be \$149,018. Their trade-in value will be \$5,000. New monitors will cost \$29,804 with a total replacement cost of \$298,036. AC Williams is working on a FEMA Grant application which is a 90/10 match. The federal government would pay for 90%, and the District would pay for the remaining 10%. There are also discussions currently under way that Licking Memorial may help pay for the monitors throughout the County, however, nothing has been finalized. Mr. Van Buren

inquired how long it takes to get the monitors once they have been ordered. AC Williams responded typically 1 to 1 ½ months. Mr. Van Buren stated that we don't want to wait until the last minute, if this is something that we need, and then we can't get them. AC Williams indicated that FEMA does not award additional points if we increase our match for the grant. He will try to procure whatever outside funding is possible for this large expenditure.

AC Williams included cost estimates for the monitors. The District has been trying out the Lucas 2 System for the past few months, which seems to be working well. This unit provides constant compressions, even with the need of stopping for stairs, movement, etc. which has been Dr. Zeeb's concern.

AC Williams further stated that no decision was required by the Board at this time regarding these upcoming expenditures; this was merely for informational purposes.

HUMAN RESOURCES REPORT

- A. Sick Leave Accrual – Mrs. Metzger stated that the Administrative Assistant, Fiscal Officer and HR Technician receive a lower sick leave accrual rate than other full-time employees.

Mr. Van Buren motioned that we increase those three positions, Administrative Assistant, Fiscal Officer, and HR Technician, to the same sick leave accrual rate as the other full-time positions. Mr. Fox seconded.

Discussion – Mrs. Metzger advised the accrual rate for those three positions is currently 4.6 hours per pay period; raising them to 6 hours per pay period. Mr. Fox asked what that will cost the District this year. Ms. Krugh stated it depends on the hourly rate. Mr. Denton inquired whether there was a cap for the bargaining unit, and Mr. Van Buren asked what that meant. Mr. Fox interjected. Mr. Foor stated just a moment, we are in a discussion here. Mr. Fox stated as a point of order, a motion to table supercedes a motion to discuss. Mr. Foor stated we are in the middle of a discussion. Mr. Fox – motion to table is non-debatable, the second to that motion. Mr. Foor stated he hadn't heard a second to motion to table. Mr. Fox replied that Mr. Foor did not let him make the motion. Mr. Foor reiterated that they are in the middle of asking questions. Mr. Fox stated but a motion to table, typically is a motion to table. Mr. Foor stated if Mr. Fox wanted to interrupt other Board members to do that, that's fine. Mr. Fox stated he did, because they don't have the information. Mr. Foor asked for a second, and hearing none, asked if there was further discussion. Mr. Van Buren asked again, what is the Union cap? FF Larry Moon stated it is a one-to-three payout, with a maximum payout of \$13,000.

Mr. Van Buren motioned to amend his motion, that we match the union contract for accrual and cash out. He stated that what is fair to the Bargaining Unit, is fair to you (three positions as stated herein). Mr. Fox stated he won't vote until he sees the figures in writing. Mr. Foor asked for a second. Mr. Denton seconded to amend the motion. Vote on amended motion: Foor – yes; Van B – yes; Denton – yes; Fox – no. **Motion carried.**

Mr. Foor asked for a vote on the motion as amended. Mr. Fox stated he didn't believe this Board had enough information to vote on these motions. We have no idea what the cost is. Mr. Van Buren stated we are setting a cap, therefore, we are controlling the costs. Mr. Foor stated there is no harm in gathering more information, and making this retro either. Mr. Fox stated the harm is, the District is in financial hardship right now, and this policy is all over the board. Mrs. Metzger stated that the Bargaining Unit has a sick leave donation program, so they can donate to each other. We're not subject to that – if we're sick, we're on our own. Mrs. Metzger provided the Bargaining Unit's contract for the Board's review of this item. Mr. Fox stated if we're going to vote, he wants the information now. He thinks this involves more than just this section of it; the Administrative personnel are all over the board, from what he has discussed, as far as there are inconsistencies with the union, as there are also inconsistencies with part-time employees. Mrs. Metzger read from the current contract, "employees with three or more years seniority, shall upon retirement, death, or permanent total disability or disability retirement, be paid in lump sum one hour of pay for each three hours up to a maximum of 1,200 hours of unused sick leave to his credit not to exceed \$13,000. Payment shall be paid at the employee's hourly rate of pay at time of separation."

Mr. Fox stated, what we are being asked to do is increase it from 4.6 to 6 hours per pay period? Mr. Foor – call the roll please on the amended motion: Vote: Van Buren – yes; Denton – yes; Fox – yes; Foor – yes. **Motion carried.**

- B. Updated Facility Checklist – the checklist was included in your packet for review. Mrs. Metzger felt we've made substantial progress, primarily due to Chief Mathews' efforts. There are still a few items that need to be worked on, such as the protection for the fuel tank areas at Station 2 and 3, and the security cameras.
- C. BWC Ergonomic Review – a BWC Ergonomic Specialist did a workstation review in the Administration area to help prevent repetitious work injuries, such as carpal tunnel, etc. The report has not been finalized and submitted to District yet. The Fiscal Officer's workstation still needs to be reviewed by the Ergonomic Specialist.
- D. Annual Property & Liability Insurance Renewal – has been received from Ohio Risk Management. Mrs. Metzger is in the process of reviewing the renewal information. We have until June 22nd to return information back to the agency.
- E. Part-Time Employee Update – Mrs. Metzger has sent two certified letters to Daniel Rott regarding his lack of hours worked in the past six weeks, and he has not responded to either letter. Mrs. Metzger requested termination of his employment.

Mr. Van Buren motioned to terminate Daniel Rott. Mr. Denton seconded. Vote: Denton – yes; Fox – yes; Foor – yes; Van Buren – yes. **Motion carried.**

Mrs. Metzger reported that Michael Wanat worked two hours in 2012, and William Greenwalt worked zero hours since the February 3rd pay date. The Board concurred that if

these part-time firefighters are not meeting requirements, then certified letters should be sent to these employees.

F. Policy & Procedures

- 1) Social Media Update – Mrs. Metzger stated that she has not had time to review this policy with the Bargaining Unit, and will table that to next month. She reported that legal counsel has reviewed this policy.
- 2) Hiring Policy – Mrs. Metzger has sent 4 or 5 more policies to Downes Fishel for review, but they have not responded. She requested the Board just look through this policy and review for next month's meeting.

Mr. Fox questioned Mrs. Metzger regarding the hiring process – we had a discussion on the persons previously employed as part-time as part of the second option? Mrs. Metzger stated we had a discussion, but she wasn't sure if we decided for sure whether they would not be exempted. She recommended that they don't be exempted, because anything could happen the day after they leave District employment. The Board concurred with including Option B in the policy, but stated that legal counsel still needs to review the whole policy for us. Mr. Foor asked if we also talked about the panel interview section, and having a Board member sit in on that. Mrs. Metzger stated that originally when she put the policy in last year, she just documented what was already being done here. This was her first attempt going through and trying to revamp it. She requested the Board's input to see if there is anything else they felt should be included.

Mrs. Metzger reported we are going to be doing our pre-employment testing on July 28th. We need to decide which vendors we are going to use. Since Mrs. Metzger has been here, we've been sending our applicants to Vandalia for polygraphs, which is a 2-hour drive. She feels there are vendors in Columbus who can also do this testing.

Mr. Fox stated that in Mrs. Metzger's opinion she felt a lot of extra money was being spent on the hiring process. He asked her to write down some recommendations for the Board on that. Mrs. Metzger replied that one thing we should look at - applicants are currently being put through a personality test with PRADCO, which is an online test. It's not a huge cost, approx. \$50 per person but we're not getting anything for what we're paying. She stated a personality test is great if we incorporate it into the hiring process, but right now we're getting the results and no one is being disqualified for it. The results are not used as part of the hiring process, so if we're not using it, then stop doing it.

- 3) Safety & Health Policy Statement – Mrs. Metzger reported this was reviewed by the Assistant Prosecutor, who said it's fine.

Mr. Fox motioned to approve the Safety & Health Policy Statement as presented. Mr. Van Buren seconded. Vote: Fox – yes; Foor – yes; Van Buren – yes; Denton – yes. **Motion carried.**

- 4) The State Auditor has a new requirement that we provide our employees information about the Auditor's new Fraud Hotline, if they have concerns regarding public spending. Required documentation for District compliance is being placed in all employees' personnel files.
- 5) HEP B shots – eight employees were vaccinated during the first round of shots, three employees were administered their first shot of the series, and the others were completing a series they had previously started. We are well under the \$20,000 that was estimated for the HEP B shots.

FISCAL OFFICER'S REPORT

- A. Ms. Krugh provided the Board with estimated revenue information from the County Auditor for the 2 mill levy that will expire this year. A renewal would generate \$1,754,500 and a replacement would generate \$1,827,700. The owner of a \$100,000 home is currently paying \$59.89 per year. If we renew the levy, that would stay the same. However, if we replace it, it would go to \$61.25 a year, which is an increase of \$1.36 per year. Ms. Krugh stated that a resolution must be passed at this meeting to request formal valuation and revenue from the County Auditor for the levy. August 8th is the filing deadline with Board of Elections for the November election, which means that a formal resolution must be passed at the July meeting to place the levy on the ballot. Mr. Fox stated that he is not in favor of a renewal or replacement levy – he believes that we should determine what we are going to receive from the EMS billing and lower it (levy) financially by that amount. Ms. Krugh replied that as of May 31st we have received approximately \$200,000 from EMS billing revenue, which is approximately \$50,000 per month. Mr. Fox stated that he has had a lot of people questioning the EMS billing, and they are not going to vote for another levy, because we are billing (EMS). Mr. Van Buren stated that the Board has not received the 3-year projection for revenue and expenditures from Chief Fulmer. Ms. Krugh stated that she could project the compensation and benefits, but operating expenses would have to be averaged with estimated increases, in addition to capital expenditures. Mr. Foor stated he personally feels that as a Board member, we are responsible for the fiscal soundness for the District – we have to make sure that the funds are there to cover our expenses, then it is up the voters to decide whether they want to renew a levy or not. Mr. Fox stated he would be open to a lesser amount; this is just a determination of what this amount would generate. This is a 5-year levy. The Board concurred that they would be in favor of requesting estimated revenue from a \$1.5 and \$2 mill levy from the Auditor. Mr. Van Buren requested Chief Mathews estimate what type of capital expenditures will be needed to continue operations.

Mr. Van Buren motioned to authorize the Fiscal Officer to request estimated revenue for a \$1.5 mill and \$2 mill levy from the County Auditor. Mr. Foor seconded. Vote: Foor – yes; Van Buren – yes; Denton – yes; Fox – yes. **Motion carried.**

- B. FY2012 Budget & Capital Budget – Ms. Krugh asked the Board if they would like for Chief Mathews and herself to continue working on the Budget with the information they have on hand. We (Board, Chief Mathews, and Fiscal Officer) have no idea what the

remaining capital expenditures are, and we are at the half-way point for the fiscal year. The Board concurred that they want this project to continue with Chief Mathews and the Fiscal Officer.

- C. **Supplemental Appropriations** Ms. Krugh advised the Board there is only \$3,000 remaining in the Legal Fees line item. We have expended a great deal of money in legal fees. The Temporary appropriation for Tuition Reimbursement was \$5,000 and Chief Fulmer increased it to \$15,000. She has questioned the Tuition Reimbursement line item several times in the past, and expressed her concerns to Chief Fulmer, and to the Board. She inquired how we should proceed. Ms. Krugh stated she does not feel that the Tuition Reimbursement is a sound policy, fiscally – there is no maximum (cap), no accountability – nothing to prevent reimbursement from other Departments. Mr. Van Buren asked if Ms. Krugh, Mrs. Metzger and Chief Mathews could put together recommendations for the next meeting. Mrs. Metzger stated we had 9 or 10 concerns that we had written down previously, but they were not addressed. Ms. Krugh asked if the Board wanted her to continue cutting checks out of Tuition Reimbursement. **Resolution 2012-09: Mr. Van Buren motioned that we reduce Tuition Reimbursement 1000-110-318-0120 by \$10,000 and increase Accounting & Legal Fees 1000-110-311-0000 by \$10,000.** At our next meeting we need to take a hard look and decide whether to make any changes. **Mr. Fox seconded. Vote: Van Buren – yes; Denton – yes; Fox – yes; Foor – yes. Motion carried.**
- D. The 1st Half FY2012 Real Property Tax Rollback was received in the amount of \$486,964.40. That is what we were expecting to receive from the State.
- E. The EMS Billing revenue status as of May 31st is \$205,463.96 in our account. Mr. Fox inquired what has been billed to date. Ms. Krugh stated that she would get this information for the Board.
- F. Ms. Krugh asked if the Board wants to continue individual IAFC memberships for the Fire Chief, two Assistant Chiefs, and three Battalion Chiefs. Chief Mathews stated that he doesn't feel it's necessary for each Chief to have an individual membership; the information can be easily shared by all of the Chiefs.

Mr. Fox motioned that only the Fire Chief be a member of the International Association of Fire Chiefs. Mr. Van Buren seconded. Vote: Foor – yes; Van Buren – yes; Denton – yes; Fox – yes. **Motion carried.**

COMMITTEE REPORTS

Management Workshop – Ms. Krugh reported that Chief Fulmer, Doug Joseph, Mark Van Buren and the Fiscal Officer were all in attendance. Mr. Fox questioned whether that took place on May 22nd or 23rd. *The attendees stated the workshop took place the morning of May 23rd at 10 a.m.* At the workshop both Mr. Van Buren and Ms. Krugh personally spoke with Mr. Joseph regarding the Special Board Meeting that would take place at 7 p.m. on Wednesday, May 23rd. Mr. Van Buren asked that this be put on record - that Mr. Joseph said in the paper, he didn't know about it (the workshop). *Correction to these minutes: The workshop actually took place on Tuesday, May 22nd at 10 a.m., the day before the Special Board Meeting on Wednesday, May 23rd.*

The workshop was in regard to the 19-day cycle payouts. CH Fulmer recently contacted legal counsel to get a legal opinion on this issue, and as Ms. Krugh informed the Committee, she had not seen a legal opinion regarding this issue before. She had several concerns regarding this payout. She wanted something definitive, and that was the reason she requested the workshop. She put together a spreadsheet to determine which firefighters had taken their EDOs during the 19-day cycles, and came up with the figures of proposed payouts and calculated payouts according to ½ rate and also O/T. The consensus at the end of the workshop was that we would be paying out at the ½ rate. The next morning FF Tom Barnhill came to her office and she informed him of that consensus, and it was her understanding that Chief Fulmer was to contact the Bargaining Unit regarding the consensus after the workshop. Per FF Barnhill, Chief Fulmer did not do so. Mr. Barnhill advised Ms. Krugh it was the Bargaining Unit's understanding they would be paid out at the O/T rate. According to Ms. Krugh's spreadsheet, there is a huge disparity between a ½ time or O/T payout. Mr. Van Buren stated O/T is \$112,764.91 and ½ time is \$37,588.30. Mr. Van Buren further stated the reason why we talked about their being paid ½ time, is they're already paid for those hours (annualized wages + ½ time = O/T). Mr. Van Buren stated that we need to set up a meeting with the Bargaining Unit and show them legal counsel's opinion. Mr. Fox stated that firefighters believe this was going to be paid by the 1st of July. Ms. Krugh advised the payouts would not be possible by the 1st of July due to payroll processing deadlines. Mr. Van Buren felt we should at least get a decision made. Mr. Foor requested Ms. Krugh contact the Bargaining Unit representatives and see when they are available to meet next week, and then let the Management Committee members know.

Mr. Foor inquired whether there was any further business to discuss.

Mr. Fox stated he would like to have a small discussion regarding our audit. Mr. Fox expressed his appreciation for a great job - it was a joy to sit in there and listen to numbers for over ½ an hour when the numbers turned out that everything was so good. With that said, Mr. Van Buren motioned to increase the Fiscal Officer's wages by 3%, retroactive to January 1, 2012. Mr. Fox seconded. Vote: Van Buren – yes; Denton – yes; Fox – yes; Foor – yes. **Motion carried.**

There was discussion regarding Chief Mathews being Acting Chief. Mr. Van Buren inquired what Chief Fulmer was earning. The Fiscal Officer verified Chief Fulmer is being paid \$98,800 and Chief Mathews is currently earning \$93,058. Mr. Fox asked if there are any other financial benefits to being Chief. Mrs. Metzger stated they already receive the same pager pay, etc.

Mr. Van Buren motioned to increase Chief Mathews' wages to \$98,800 retroactive to May 30, 2012. Mr. Fox seconded. Vote: Van Buren – yes; Denton – yes; Fox – yes; Foor – yes. **Motion carried.**

Mr. Van Buren motioned to allow the Bargaining Unit to place a Union sticker on the new Medic Units. Mr. Fox seconded. Vote: Denton – yes; Fox – yes; Foor – yes; Van Buren – yes. **Motion carried.**

Mr. Fox stated that at this particular time, there seems to be just one group, but if there are other groups that want to put stickers on the units, then we'll have to take all of them off.

Mr. Fox motioned to accept Doug Joseph's resignation from the Fire Board. Mr. Van Buren seconded. Mr. Foor stated that he will contact the Mayor of Reynoldsburg to find out what their intentions are for moving forward. Vote: Fox – yes; Foor – yes; Van Buren – yes; Denton – yes. **Motion carried.**

Mr. Fox requested Chief Mathews ensure that Mr. Joseph's e-mail capability is taken care of.

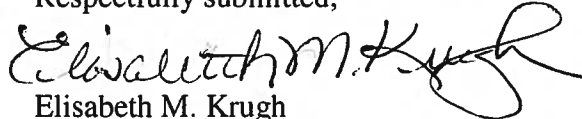
LOCAL 3025

Larry Moon stated he just wanted to ensure that the 19-day cycle payout issue will be addressed by the Labor/Management Committee.

FF Moon also advised the firefighters went to the MDA Summer Camp on the 13th, and took the Firefighter Association's dunk tank. Everyone had a good time; the dunk tank was a hit – he expressed thanks to the Association for allowing the firefighters to take it to Camp. The money that the firefighters raised for MDA was actually used to send kids to this Summer Camp. This experience allowed the firefighters an opportunity to see how much the children benefited from and enjoyed the Camp. Each child has their own counselor during the Camp to see to their needs, and they have a great time while they're there.

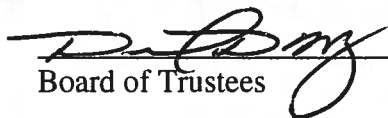
There being no further business, Mr. Fox motioned to adjourn the meeting at 10:15 p.m. Mr. Denton seconded. Vote: Foor – yes; Van Buren – yes; Denton – yes; Fox – yes. **Motion carried.**

Respectfully submitted,



Elisabeth M. Krugh
Fiscal Officer

APPROVED:


Board of Trustees
Title

Note: These minutes are unofficial, subject to amendment, until approved by the Fire Board Members.

Guests present: AC Harold Williams, Larry Moon, on-duty Unit 3 firefighters